

# Annual Report

2016-17

educo  
gifting education

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## **Foreword by CEO**

We are honoured to be a partner of the MCGM Full School Support Program from 2009. We are also proud to announce that we supported by the Tech Mahindra Foundation for the 4th consecutive year for 2016-17.

Educo has grown from 20 children in 2009 to 600 plus this year. Over the years we have made concerted attempts to be on a journey of continuous improvement. Our philosophy is, everything we do is evaluated in relation to the impact on student learning, therefore your continuous school improvement program has 3 elements. We assess data and other evidence related to student achievement and school operations, we plan improvement strategies and we act upon these strategies. As far as the learning environment is concerned we aim to create a purposeful environment through efficient utilization of building facilities to meet the current and future needs of the children. We provide opportunities for increased personal and social growth of children that contribute to a healthy lifestyle by providing sports and other extra-curricular activities.

In terms of partnerships, we partner with other NGOs and individuals having expertise in various educational programs and subject respectively. We believe our parents are important stakeholders and engage with our parents throughout the year. This engagement is important to create involvement and support for various school activities such Sports, Excursions, co-curricular activities and even 27 items material distribution.

In terms of teaching - learning process we plan to strengthen the ICT skills along with creative and critical thinking skills of students. Our focus on developing ICT skills is keeping in mind the future needs of our students. We also provide opportunities for teacher development through meeting with experts, mentoring, coaching, and reflection and self-assessment strategies. Thus, our teachers provide learning opportunities that keep children fully engaged to ensure that they reach their full potential. Classroom planning is also connected to operational and strategic plans measured in performance and development.

This year, we are proud to announce various new initiatives this year. The Sports Program which continues in its second year is generously funded by Deloitte Shared Services Pvt. Ltd. The school has achieved success not only in terms of creating a sports culture and but also medal winners at the State Level.

We have expanded the faculties tremendously. We are proud to welcome Prof. Ram Mohan as Pedagogy Director. He brings to educoco decades of experience in teacher training. Our philosophy of continuous teacher development and training has received a fillip thanks to his experience. Under his tutelage, we have an English, Mathematics and Science faculty working on curriculum and classroom strategies.

We also have introduced a counseling Department which also entails remedial education, as well as focus on emotional needs of our children.

Our community services also have a new joinee and parent engagement and interaction will be at a higher level of engagement. This year we facilitated the process of enrolling



children for AADHAR cards. Bank accounts were established for more than 500 parents. The annual day was the biggest ever with each of our 600 plus students on the stage. A calm mind is a prerequisite to effective learning. At Saibaba path the teachers use calming bells in the classroom and we are working on multiple strategies to ensure a peaceful and joyful environment in the school. The team at educo is making every effort possible to provide to each one of our students an opportunity of holistic development.

Meenal Srinivasan,

(Managing Trustee)

## Principal's Message

The opportunity of being the Principal of Sai Baba Path MPS managed by educo has been one of the best opportunities in my career so far. I can proudly say that the last 2 years at educo have been the most enriching and fulfilling years in my 14 years of experience so far.

This year we have made remarkable progress. Some of key highlights of the year are:

1. 4 students- Janhvi Barai, Kashak Singh, Kushal Singh and Sarika Desai have received the coveted MCGM scholarship for their outstanding performance in various sport activities organized.
2. Sujal Kahar will represent India at Football for Friendship tournament at Russia. He was selected out of 2400 students on the basis of his football techniques and his character.
3. The annual play- "Mulga Mulgi Ek Samaan"- which threw light on gender sensitivity won several accolades across the city.
4. Our children won 109 medals throughout the year in various activities.
5. This year on annual day, 600 students are taken part in various event that were spread over 2 days.

We have only been able to achieve this remarkable progress because at educo, we lay equal emphasis on imparting structural value education in order to build the student's character. In addition, the curriculum built focuses on providing high quality English medium education to our students. At educo, we also celebrate all the festivals and occasions. . Parents are an important stakeholder for school. Thus, to increase parent engagement, different activities like Mother Parent Haldi kumkum and many such meetings are planned, explaining to the parents the difference between the quality of education provided at educo and at other schools. At educo, there is no unnecessary pressure on the teachers. They are given their creative work space. Teachers in turn treat the students in a similar fashion.

We, at educo, organize constant trainings for teachers and administrative staff. This is essential for continuous development of teachers. The pedagogy department undertakes the responsibility of in house training. Regular assessments are organized for giving important information about level and the proficiency of students and the concepts learnt. Appropriate feedback and support is provided to the teachers regularly. These feedbacks and results of assessments are taken into consideration while lessons are planned. Pedagogy also undergoes constant changes.

Under the guidance of the CEO of educo, Ms. Meenal Srinivasan, I had taken the initiative to enrol for India School Leadership Institute(ISLI). Through this program, I had the opportunity to explore and learn from the best professionals and incorporate some of the key learning's in our school.

As we grow, we are facing numerous challenges as well. However, the team at educo is determined to provide quality education to the students without any compromises.

## **About educoco**

### ***Vision***

Our Vision is to be-

1. To transform our children's economic and personal futures, and through them, transform the future of their families and community.
2. A modern sustainable respected, best-in-class educational institution, the pride of the community
3. Staffed by capable and dedicated employees and teachers who have pride, dedication and joy in their work.
4. To be driven by their love and concern for the success and happiness of the children of Saibaba path MPS

### ***Mission***

1. To provide a modern, 'best in class' primary education to prepare our children for college and eventually a career
2. To provide our children with the tools and capability for inner happiness, i.e. teachings of meditation, ethics, relationships and responsibilities.
3. To provide our children with a safe, loving and nurturing environment.

### ***Our Model***

We are fortunate to have the Municipal Corporation of Greater Mumbai (MCGM) as a partner and supporter in this venture. We are one of the 6 NGOs in partnership with the MCGM under the PPP policy and are implementing the Full School Management with Private Partner Teachers (FSMPT) Model.

Under the FSMPT, a private partner can manage an existing or new MCGM school and provide free and high-quality education to children in the neighbourhood, with its own teachers and principal.



## Our Partners

Educo being one of the younger NGOs in the space believes in co-operation and learning from other partners. Our key partnership is with the Municipal Corporation of Greater Mumbai and we are running Saibabapath MPS in the impressive infrastructure provided by the civic government under the PPP Policy.

We partner with other organizations in every sphere possible and share our learning with others as well. We are proud to be funded by Tech Mahindra Foundation for the fourth consecutive year.

Our teachers also train with Muktangan who is a learning partner.

educo



## Important Information

|                    |   |                               |
|--------------------|---|-------------------------------|
| 1                  | Year of Establishment:                              | 2009                          |
| 2                  | NOC details:  | 22 <sup>nd</sup> January 2009 |
| 3                  | Name of Trust:                                      | educoco                       |
| 4                  | Area of School Campus in Sq. Metres:                | 7605                          |
| Library facilities |   |                               |
| <b>S. No.</b>      | <b>Name</b>   | <b>Designation</b>            |
| 1                  | Library facilities: Size of the library in sq. Feet | 250                           |

As a school program we ensure compliances in terms of teacher certification. In addition to recruiting certified teachers, we have a continuous in-service training.

| Qualification              | No. of Teachers |
|----------------------------|-----------------|
| MSc. B.Ed                  | 2               |
| BSc. B.Ed                  | 4               |
| MA. B.Ed                   | 1               |
| BA. B.Ed                   | 6               |
| Bcom. B.Ed                 | 2               |
| BA. D.Ed                   | 2               |
| HSC. D.Ed                  | 1               |
| BA. ECCEd                  | 2               |
| HSC. ECCEd                 | 8               |
| BA, Muktangan (ETC)        | 3               |
| HSC, Muktangan (ETC)       | 2               |
| Mcom                       | 1               |
| Bcom                       | 1               |
| HSC                        | 1               |
| HSC, Diploma in Electrical | 1               |
| SCC                        | 1               |
| Below 10                   | 4               |

## Our Trustees



Meenal Srinivasan



Prakash Karnik

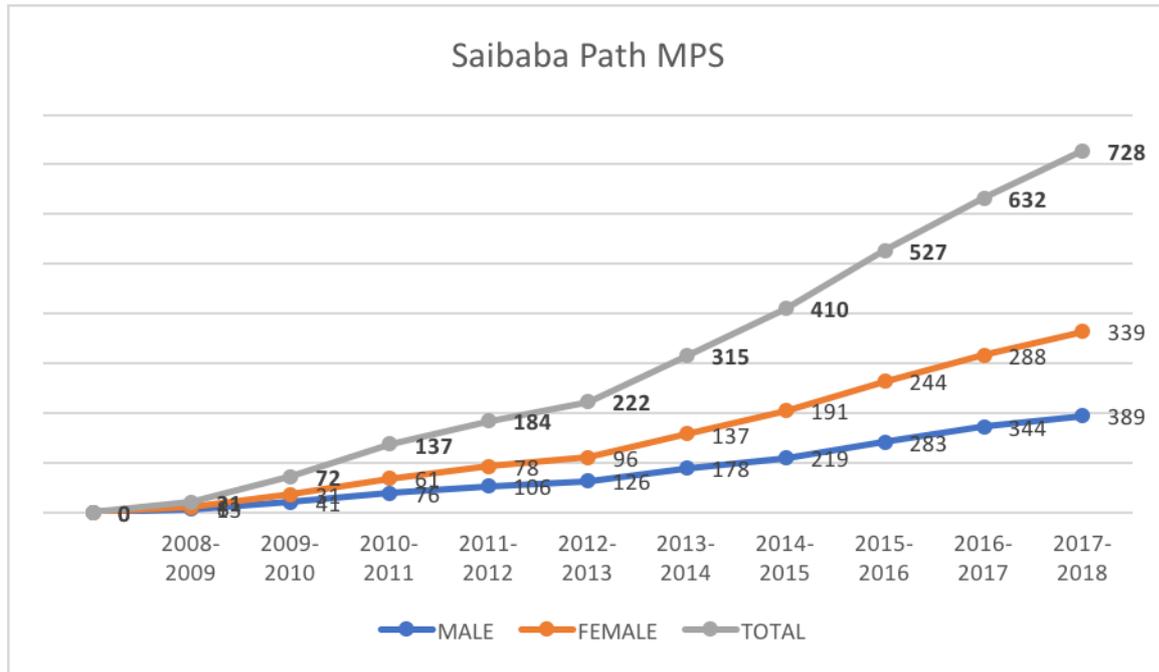


Ratan Kapoor

## School Management Committee Members



## Annual Enrolment Record



| YEARS     | MALE | FEMALE | TOTAL      |
|-----------|------|--------|------------|
| 2008-2009 | 13   | 8      | <b>21</b>  |
| 2009-2010 | 41   | 31     | <b>72</b>  |
| 2010-2011 | 76   | 61     | <b>137</b> |
| 2011-2012 | 106  | 78     | <b>184</b> |
| 2012-2013 | 126  | 96     | <b>222</b> |
| 2013-2014 | 178  | 137    | <b>315</b> |
| 2014-2015 | 219  | 191    | <b>410</b> |
| 2015-2016 | 283  | 244    | <b>527</b> |
| 2016-2017 | 344  | 288    | <b>632</b> |
| 2017-2018 | 389  | 339    | <b>728</b> |

## Sports Program

Thanks to the generous and continuous support by **Deloitte Shared Services India Private Limited**, educo continued to run a structured sports program at the Saibaba Path Mumbai Public School.

This year we started the training program for four new sports – Throw ball, Table Tennis, Cricket and Gymnastics along with the existing training for Football, Volleyball, Athletics, Taekwondo and Rope Skipping. Professional coaches conducted regular practice sessions which proved to be very fruitful for the participation in the various sporting events throughout the year. The training was given to the students of Standard Ist to VIIth. The objective of the program was that every child participates in a sport. The children were divided, based on their skills, into one of **8** sports. The sports this year were football, volleyball, athletics, taekwondo, throwball, table tennis, cricket and gymnastics. A wide range of sports was provided to ensure that every child’s interest can be captured.

*Table 1 Details of Sports Training*

| SPORT                              | Football | Volleyball | Athletics | Taekwondo | Rope-Skipping | Throw ball | Cricket | Table Tennis | Gymnastics |
|------------------------------------|----------|------------|-----------|-----------|---------------|------------|---------|--------------|------------|
| No. of Students trained            | 60       | 62         | 71        | 215       | 95            | 84         | 73      | 67           | 66         |
| Training hours per month           | 16       | 16         | 16        | 18        | 4             | 16         | 16      | 16           | 16         |
| Total Training Hours (Per Student) | 120      | 144        | 144       | 162       | 36            | 144        | 144     | 144          | 144        |



Table 2 Sports Achievements

| Name   | Gold      | Silver    | Bronze    |
|--|-----------|-----------|-----------|
| Mumbai Mayor Cup Rope Skipping Competition   | 5         | 9         | 6         |
| M.C.G.M. Wrestling Competition 2016          | -         | -         | 2         |
| D.S.O Rope Skipping Inter-School Competition | 10        | 4         | 4         |
| D.S.O Rope Skipping, Division Level          | 13        | 3         | 2         |
| D.S.O Rope Skipping, State Level             | 4         | 3         | 2         |
| M.C.G.M Annual Sports                        | 3         | 7         | 4         |
| M.C.G.M Annual Sports Ward Level             | 3         | -         | 2         |
| Little Hearts Marathon                       | -         | 1         | -         |
| Mumbai Mayor Cup Taekwondo Championship      | 4         | 4         | 7         |
| Sukanya Tai Apte Cup Taekwondo Championship  | 1         | 2         | 4         |
| <b>Total</b>                                 | <b>43</b> | <b>33</b> | <b>33</b> |

### *Special Achievements*

#### **MCGM Scholarship Awardees**

The MCGM provides a scholarship of every year to the students who have shown outstanding performance in sports.

Our students Kushal Singh, Janhavi Barai, Sarika Desai and Kasak Singh received the scholarship for their exceptional performances in Rope Skipping at the State level competition organized by the DSO where they collectively won 4 Gold, 3 Silver and 2 Bronze medals.

## International Football Participation – Sujal Kahar



Sujal Kahar is a class seven student of educo Saibaba Path MPS. He is avid football player and a budding goalkeeper.

Sujal lives in a joint family with 36 members. His father is a government servant and his mom works as a domestic help.

He started playing football at the age of 10 in his locality and today plays for his school team, Educo Phoenix.

His passion for football started when he first saw Messi play on the television. He was inspired by the dedication shown by Messi on the field.

He aspires to be like Gurpreet Singh Sandhu, the present Indian National football team captain and goalkeeper.

Sujal has been selected out of 2400 children pan India as India's representative at the global Football for Friendship (F4F) social programme in Russia. He was selected on the basis of his proficient technical skills and diligent

character. His coach admires his commitment towards football. He says “What I found admirable about him was the fact that he came fully geared for the practice session and was eager to practise with all teams.”

The F4F programme, supported by Gazprom and FIFA, focuses on the development of children's football, fostering tolerance and respect for different cultures and nationalities among children from different countries. India joins the programme for the first time and will participate alongside over 60 other countries. Sujal will join Young Footballers from around the world in St. Petersburg, Russia in July 2017.

The children will play in eight-player teams, comprising boys and girls aged 12 years old, including those with disabilities, in the Gazprom F4F International Championship. Sujal will also participate in the Fifth Football for Friendship International Children's Forum, which will allow youngsters to discuss with famous footballers and journalists how to promote the programme's values around the world. The fifth season of the F4F programme will conclude with a visit by the participating children to the final match of the FIFA Confederations Cup 2017 at the St. Petersburg Stadium.

## Media Coverage for Sujal Kahar

A 12 year old boy, Sujal will represent India at the global Football For Friendship

April 27, 2017 Arjit 0 Comment football for friendship, footballer, sujal kahar

### 12-YEAR-OLD MUMBAI FOOTBALLER TO REPRESENT INDIA IN FOOTBALL FOR FRIENDSHIP PROGRAMME

IANS | Updated: Apr 26, 2017, 07:39 PM IST



A-

A+

१२ वर्षाचा मुंबईकर फुटबॉलपटू रशियात खेळणार

Maharashtra Times | Updated: Apr 26, 2017, 10:48PM IST

### 12-year-old Mumbai footballer to represent India at Football for Friendship programme in Russia

TIMESOFINDIA.COM | Apr 26, 2017, 05:15 PM IST



### Mumbai lad selected to represent Football for Friendship in Russia

Mrityunjay Bose, MUMBAI, DH News Service May 1 2017, 9:43 IST

12-year-old to represent India at Football for Friendship programme in Russia

### ***Sports Plan for Academic Year 2017-2018***

educo Saibaba Path MPS has planned many more activities in the training program for the academic year 2017-18 including advance levels of training for the students that were the part of the basic training and adding the basic training for a few more sports. We aim to participate in many more inter-school competitions that are conducted throughout the year by various organizational bodies.

## Information Technology (IT) Program

educo aims to provide a modern, technology based education to its students and to create a platform through which it can provide powerful learning opportunities and experiences to the students of Sai Baba Path MPS (English medium). The primary aim of this initiative is to make 500+ students technology proficient. Over a period of time, through re-structuring of the teaching-learning processes this program shall also encompass all that takes place in the school building i.e. they way students learn, the way teachers create and utilize resource and teaching-learning material and also the way we collect and access all the administrative data, among many other things.

The program includes a fully functional computer lab with 20 computers and access to the internet. Two projectors and screens and 30 headsets with mic.

Apart from usual IT classes, which are part of the timetable, 2 additional programs were run this year.

### *Student Directed Learning*

The Student Directed Learning, a pilot project running at Educo, where our students were finding answers for questions stemming from their own curiosity. They were working on their own, voraciously going through various reference books, online editorials, asking peers and teachers. Along the way they were honing their problem solving skills, understanding their own learning style, demonstrating if they understand what they discovered and becoming better at evaluating information.



## Minimally Invasive Learning - English Language Lab: Program Impact Report

**Pre-program: Text A: Reading Fluency**



**Pre-program: Text B: Reading Fluency**



**Post-program: Text A: Reading Fluency**



**Post-program: Text B: Reading Fluency**



**Text A:**

The big red hen is mad.  
 Did Bob get on the bus?  
 Ben can see a van.  
 Hit the fat bug on the bed.  
 Don let the cat sit on his lap.

**Text B:**

Meg has a hat.  
 Her hat is in her bag.  
 The hat is green.  
 It has a big sun on it.  
 Did you see her hat?

| Score % | Score Description  |
|---------|--|
| 80%     | Student could read all sentences with ease; mispronounced few words        |
| 60%     | Student could read all sentences with slow effort; mispronounced few words |
| 50%     | Student could read some sentences  |
| 20%     | Student reads letter names; could pronounce few words                      |
| 10%     | Student does not recognize letters/could not read any word                 |

### ***Minimally Invasive Program***

The minimally invasive project was to improve kindergarteners' reading levels by using an online software called Starfall. The project showed tremendous results in the selected students and the school has now subscribed to the Starfall platform for the whole school. It was a pilot program with, selected, Sr.Kg. 20 students. The Starfall application is also on computers and thus uses the lab greatly.

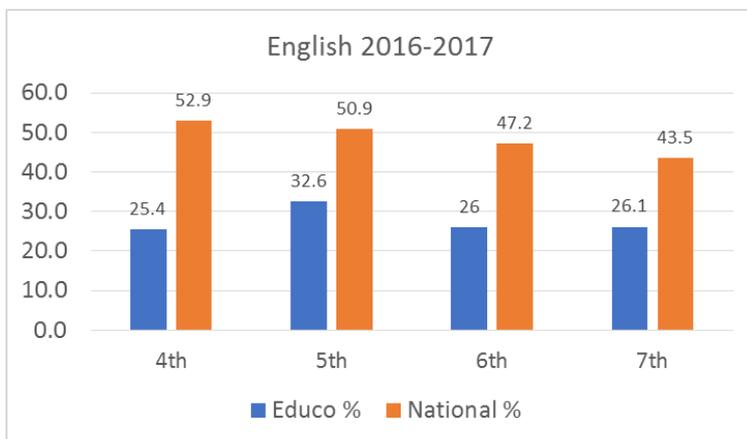
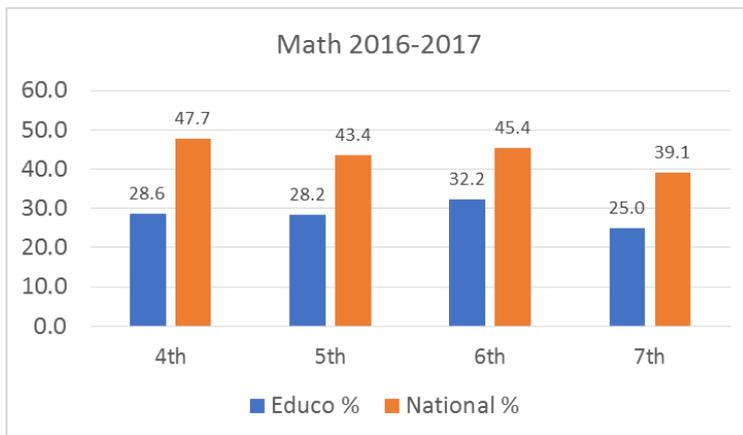
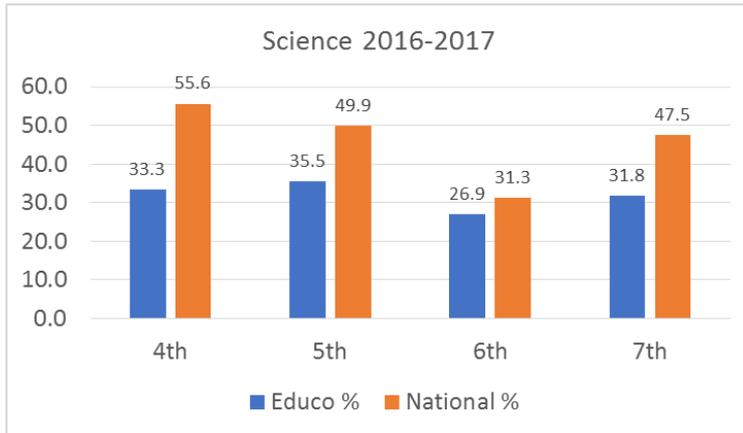
### ***Conclusion***

It was a great year to structure and upgrade the IT initiative thanks to funds from Nazara games. We could set up state of the art infrastructure, introduce tabs and piloted minimally invasive learning in the pre-school. Thanks to this kick start we will now take this IT initiative to greater heights.

### 3<sup>rd</sup> Party Assessment

27<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup> March 2017

We, at educo believe in constantly updating our teaching quality to keep it at par with the National Curriculum Framework (NCF). An important way that we do this is to benchmark ourselves using 3<sup>rd</sup> party assessments such as ASSET. ASSET is an examination conducted by Educational Initiatives. ASSET reports relative data on the school’s performance vis-à-vis all the other schools giving the paper. It was conducted for 4<sup>th</sup> to 7<sup>th</sup> std students in English and Mathematics. Below is our performance for the 2016-2017 academic year.





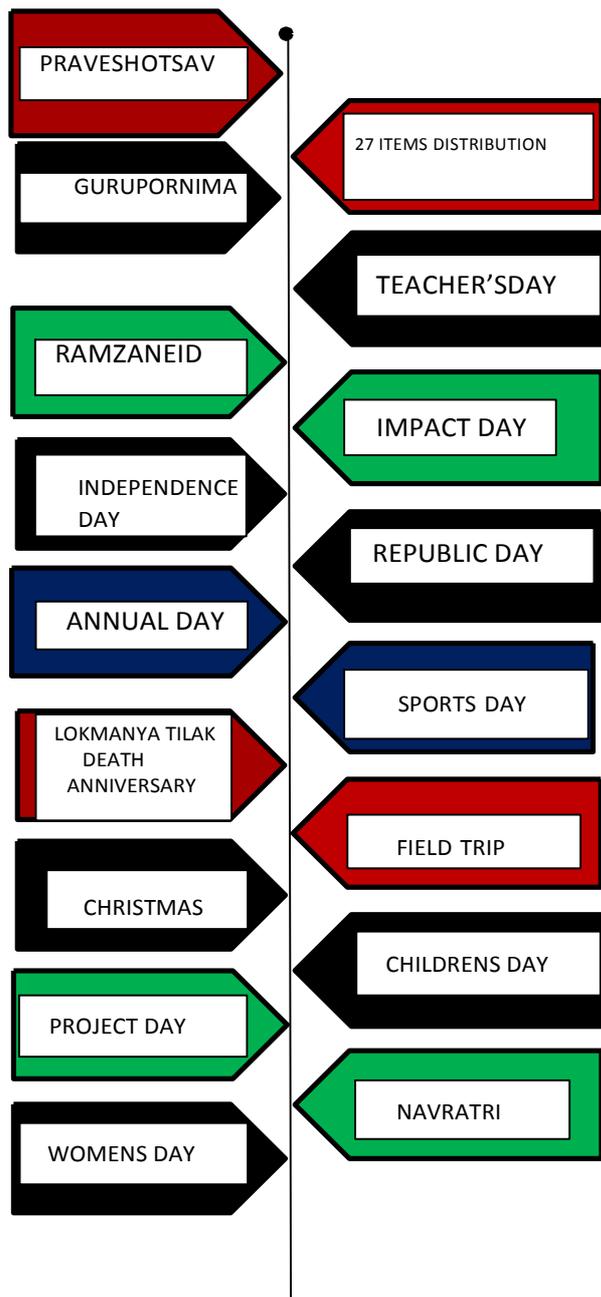
This year we had the MCGM endline evaluated and analysed by an external agency. KAeduassociates analysed the English papers and recognised the strengths and weaknesses of the classes. They found that the students had performed better with questions of factual recall and there was room for improvement in questions where the children had to create the content of the answers.

## A Glimpse Of The Year

The academic year 2016-2017 was an exciting and fun-filled year. With numerous curricular, cultural and extra-curricular activities planned, this year witnessed an enthusiastic participation by students and teachers, making this a memorable year.

The first cultural celebration is Ashadi Ekadashi and we have celebrations throughout the year.

Here is the glimpse of the year:



## *Praveshotsav*

13<sup>th</sup> June 2016

The academic year 2016-17 commenced with Praveshotsav - marking the beginning of a new academic year. On this special occasion, we invite our student's parents on the first day of their children's school. Students are warmly greeted by their teachers with roses and chocolates.



## *27 Items Distribution Day*

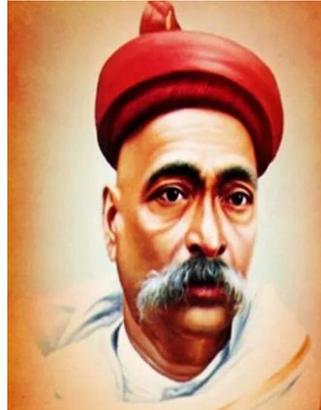
16<sup>th</sup> and 17<sup>th</sup> June 2016

Educo had taken the initiative to distribute 27 items among the Primary and Pre-primary students that were provided by the MCGM. Given the number of our students standing at 630, it was a large logistical task to distribute all the materials. This activity was spread over 2 days. Tables were rented and the parents waited in a queue to receive all the materials provided by the MCGM. These items included tiffin boxes, stationary necessities like pencil box, pens, pencils, water bottles and other necessities required by the students throughout the year. Many parents including the SMC were involved in the distribution exercise for all the school children. Items such as **bags, bottles, uniforms, raincoats, books and stationery** are distributed.

## ***Lokmanya Tilak Death Anniversary***

1<sup>st</sup> August 2016

An elocution competition was organized to commemorate the 96<sup>th</sup> Death Anniversary of Lokmanya Tilak - an Indian nationalist, teacher, social reformer, lawyer and an independence activist. Students paid tribute to the contributions of Lokmanya Tilak and as a result imbibed his philosophies about his life and teachings.



## ***Independence Day***

15<sup>th</sup> August 2016

The august occasion of the 70<sup>th</sup> Independence Day of India was celebrated with great enthusiasm. Sai Baba Path MPS and Sai Baba Path Marathi Medium School celebrated the Independence Day together by participating in the flag hoisting ceremony. Cheered by the enthusiastic crowd, Principal - Ms. Nita Desai and Director of Pedagogy - Prof. Rammohan Garimalla unfurled the tricolour.

This was followed by group song, elocution and storytelling competitions by 7<sup>th</sup> std students. This instilled a patriotic fervor among everybody present.



## *Teachers Day*

16<sup>th</sup> September 2016

"Teaching is the profession that teaches all the other professions"

Teachers Day recognizes the contribution of teachers towards building a responsible society. It is a day when educo arranges celebrations so each and every teacher feels cherished. Activities like musical chairs, word games, and dumb charades kept the teachers entertained. As a special activity on this day, the students from 5<sup>th</sup> and 6<sup>th</sup> std taught classes as well. SMC members also took this opportunity to felicitate the teachers with a small gift and flowers.



## Project Day

30<sup>th</sup> September and 1<sup>st</sup> October

EDUCO organized a Project Day on the theme "Learning Science through Minimum Resources". Students from each class made working models to explain different topics. Complex scientific concepts were made accessible to young children through the practice of experiments. The overall objective of the project day was to facilitate science learning for the students and give them an opportunity to display their skills and knowledge thus motivating and building their self-confidence. The event brought together students, parents, teachers and non-teaching staff.

More than 400+ parents along with our Chief Guest - Dr. Vidita Vaidya, Neuroscientist and Professor, TIFR, Mumbai were present. In words of Dr. Vidita Vaidya, "The quality and calibre of experiments and explanation given by the students were beyond excellence."



## ***Children's Day***

“Children are like buds in a garden and they should be carefully and lovingly nurtured”-  
Jawaharlal Nehru

To celebrate Children's Day, students came to school dressed in fancy costumes. They were given balloons and chocolates. Students also participated in interactive games making this an unforgettable event.



## ***Deloitte Impact Day***

28<sup>th</sup> November 2016

Impact Day is a celebration of Deloitte's year-round commitment to local communities. Member firms around the world host Impact Day activities wherein Deloitte professionals spend the day volunteering. This year, the event impacted over 600 students in the form of Saibabapath Sports day. Students as well as the volunteers participated wholeheartedly and cheered the sports events.



## ***Field Trip***

16<sup>th</sup>, 17<sup>th</sup> and 19<sup>th</sup> December 2016

Exciting field trips and excursions are always awaited by the students. This year, our Pre-Primary section had visited the Mahindra Garden whereas our 1<sup>st</sup> std students went to the Hanging Garden. 2<sup>nd</sup> std students visited the Taraporewala Aquarium. The students of 3<sup>rd</sup> and 4<sup>th</sup> std went to Nehru Science centre. Apart from these fun-filled trip, our 5<sup>th</sup> std students had an opportunity to visit the Chhatrapati Shivaji Maharaj Vastu Sangrahalaya. Visiting the Sanghralaya made everyone appreciate our rich history! Our 6<sup>th</sup> and 7<sup>th</sup> std students got an opportunity to visit Nehru Planetarium as well.



## ***Annual Sports Day***

25<sup>th</sup> December 2016

Students look forward to the Annual Sports Day eagerly. They are able to showcase their physical abilities, teamwork, and talents on this day. Knowing the importance of sports, our school has arranged various sports which include football, Taekwondo, Cricket, Gymnastic, Volleyball, Throw ball, Athletics and Rope Skipping. The various athletic and sports competition were conducted in the form of heats with a selection process at every level of competition. The SMC participated in the distribution of medals and prizes won by the students. Four students from our school - Sanika Desai, Kushal Singh, Janhavi Barai, Kasak Singh - were selected for DSO Rope skipping competition at State level.



## ***Annual Day Celebrations***

24<sup>th</sup> and 25<sup>th</sup> December 2016

Spread across 2 days, this year Saibaba Path MPS hosted the 8th Annual Day. The theme for Day 1 was 'Jai Jawaan Jai Kisaan' and for Day 2 was 'Beyond The Books'. The annual day provides each student a platform to showcase their talent. To add to the celebrations, we had Milind Sarwate as Chief Guest and Nandan Muluste as our Guest of Honour. The preparations for the celebrations of the annual day began well in advance with meetings to decide the themes, formation of various committees, delegation of responsibilities, finalizing performances and practice. Dressed in colourful costumes, the students gave stellar performances over two days. The enthusiasm of parents coupled with the determination of students made this event a success.



## Annual Day 2016-2017

## Republic Day

26<sup>th</sup> January 2017

Each year, we celebrate Republic Day to mark the anniversary of the day on which the Constitution of India came into effect -26<sup>th</sup> January 1950. On the occasion of the 67<sup>th</sup> Republic Day, the flag was hoisted by Ms. Nita Desai, Principal Saibaba Path MPS, and Ms. Meenal Srinivasan, CEO, Educo and the Director of Pedagogy, Prof.Rammohan Garimalla. This was followed by patriotic group songs.



## *International Women's Day*

11th March 2017

“Women are the real architects of the society”- Harriet Beecher Stowe.

Celebrating the spirit of womanhood, we at Educo decided to appreciate the efforts put in by the backbone of Educo - our teachers. Unique qualities of each teacher were recognized and appreciated. In addition, we also decided to honour the mothers of our students. Mothers are an integral part of our school. A "Hobby Mela" was organized for mothers to showcase their skills ranging from cooking to hairstyling. The events saw an enthusiastic participation. Parents were given secret gifts as well. Teachers too were entertained by the series of activities planned for them. A recipe book compiled by the teachers was also published this year. Like previous years, this year too the event ended on a high note, leaving the teachers and mothers waiting for next year's Women's day.



## Festivals

### *Ramzan Eid*

5<sup>th</sup> July 2016

Educo celebrated Eid al-Fitr - "festival of breaking of the fast" on 5<sup>th</sup> July 2016. Eid al-Fitr is an important religious festival celebrated by Muslims worldwide that marks the end of Ramadan, the Islamic holy month of fasting. To mark the celebrations, students brought different cards for Eid and sweets were distributed among the students.



### *Guru Pournima*

19th July 2016

Guru Pournima marks the importance of the Guru in one's life. We organized a fancy dress competition for the Pre-Primary and Primary section, highlighting the role of a Guru.



## *Navaratri*

12<sup>th</sup> October 2016

Navratri marks the celebration of the victory of good over evil. To celebrate this, the UBM India volunteers were warmly welcomed at the school. After cutting the cake, children went to the ground to play garba. In addition, students wore traditional Gujarati dresses. Colours and drawing books were distributed among the students as well.



## *Christmas*

23<sup>rd</sup> December 2016

Christmas was celebrated on the 23<sup>rd</sup> December. Students were looking forward to a visit from Santa Claus. 4<sup>th</sup> std students received pocket dictionaries as a Christmas present from a volunteer. In

addition, students were given gifts and balloons by secret Santa as well.



## Special Initiatives By Educo

### *Human Resources Initiatives*

At Educo, we believe that happy and motivated employees are a key to a successful organization. To keep the teachers abreast with the changing education system, we provide them with training and development opportunities throughout the year. We arrange a structured induction program twice a year, which involves multiple activities including a movie for the entire team.

educo also celebrates the birthdays of all its employees every month with a team cake cutting.

We also organize an annual picnic for the staff that is eagerly awaited every year. This year, we took our staff to the Great Escape (a water park in Virar).

### *Vasudhaiva Kutumbakam*

18<sup>th</sup>,19<sup>th</sup> and 20<sup>th</sup> January 2017

Driven by the phrase Vasudhaiva Kutumbakam- “The whole world is one family”, Benjamin and Prashant in December 2016, set out on 20,000 km motorcycle journey across more than 20 countries. Their arrival at Sai Baba Path M.P.S. was no less than a celebration. They were warmly welcomed by a huge crowd comprising students, parents and the staff of Educo.

Benjamin and Prashant took this opportunity to interact with a group of seventy students from the age group of 11-14 years. They introduced the students to concepts like ecosystem and upcycling. To make the session more interactive, Ben and Prashant played an Ecosystem Game with the students. The students were divided into teams, with each team representing a particular ecosystem. This entire exercise was fruitful as the children learned about some key concepts like- ecosystem, environment, biodiversity, human impact, and interdependence.



## ***Mumbai Indians Vs Gujarat Lions-IPL Match***

16<sup>th</sup> April 2017

The students of Educo had an opportunity to witness some thrilling action on the cricket field as Mumbai Indians took on Gujarat Lions at Wankhede Stadium. This was made possible by Education For All, a Reliance initiative. The children indeed had a great time cheering for the home team



## ***Action Research***

23<sup>rd</sup> March 2017

It is a program initiative undertaken by the teachers individually to address any problem that might be faced by a class as whole. Through Action Research, the focus was to find better ways and techniques to teach various concepts in science and engaging all the students in the learning process. Spread over 7 weeks, teachers took the assistance of various teaching aids like- audio visual aid, cut outs, presentation, group discussions and presentations to achieve their objective.

The teachers who were involved in Action Research were Sadaf Shaikh, Usha Bagal and Pooja Ranade.

## ***Play - Mulga Mulgi Ek Samaan***

Throwing light on 'Gender Issues', this year the school organized a streetplay- "Mulga Mulgi Ek Samaan". This year the play was properly structured with 29 students of 6th and 7th std students who were trained by the volunteers of Manju Bhardwaj, the famous writer. Population First partnered with us for this initiative. At the Teach For India Dramebaaz event, the team stood at the first position while in the MCGM event at Prabodhan Thakery school, the team stood at the second position. Some of the key artists were- Janahavi Barai, Kushal Singh, Sujal Kahar and Ishwar.

## ***Health Nutrition And Hygiene Initiatives***

At educo we aim for holistic development. Thus, it is very important to give special attention to health, nutrition and hygiene. Given this context, we provide nutritious fruits over and above the daily midday meals. In addition, to improve the dental hygiene, brushes and toothpaste are distributed every year among all our students. Under the menstrual hygiene for girls we also distribute sanitary napkins.

## ***Community Outreach***

At educo, we aim at reducing and preventing drop outs. To achieve this objective a strong community outreach is of utmost importance. Regular calls are made to the parents, home visits are done and we also arrange for counseling sessions for the parents. All these steps have not only reduced the dropout rates but also has increased the enrollment rates.

## ***Initiatives For Teachers***

At educo, Teachers' preparedness and their continuous professional development have always been the priorities. We have realized the importance of quality training programs and the impact they can have. We send our teachers for professional trainings conducted by other schools like Muktangan. We also conduct the in-house training, for personal as well as professional development.

The training targets achieved for the year 2016 – 2017 were:

1. Formative & Summative Assessments
2. What is a lesson plan? –Components & Execution
3. Learning Outcomes / Objectives and framing them
4. Lesson Development
5. Lesson Closure
6. Role of Co-teacher
7. Competencies
8. Teacher Profile & Appraisal
9. Role of facilitator & learning activities
10. Behavioural guidelines & consequences
11. General problems in classroom & solutions
12. Questioning & Reinforcement
13. Teaching Aids and their usage
14. Assessments- HOTS
15. Grouping
16. Classroom use of language
17. Basic technology
18. Concept mapping

19. Variation in teaching learning process
20. Multiple intelligences
21. Teaching of concepts
22. Teaching of skills
23. Teaching of Values

In terms of leadership development, teachers are provided with time to time training on school's vision and mission and how assuming collective responsibility will help us reach there. Teachers are urged to maintain high expectations and strive for development of every single child. Collaboration, team-work, peer-to-peer learning are an integral part of these training programs.

In addition, we have started with a teacher assessment on the basis of:

- Skills
- Attitudes
- Professional achievements -Personal achievements
- Social achievements
- Subject attainments during a fixed duration

## Photo gallery



## Sports Activities 2016



## Play - Mulga Mulgi Ek Samaan 2016



## Project Day 2016



# Annual Day 2016

## Organization Details

| Registration                   | Registration Date | Registration No.    | State       |
|--------------------------------|-------------------|---------------------|-------------|
| Mumbai Public Charitable Trust | 22.01.2009        | E-25425             | Maharashtra |
| 12 A                           | 26.10.2009        | TR-42655            | Maharashtra |
| 80 G                           | 04.12.2009        | MC/80G/1271/2009-10 | Maharashtra |

## Board Member details:

| Name                   | Age | Sex | Occupation            | Relation to Board Members | Position on Board | Remuneration & Reimbursements |
|------------------------|-----|-----|-----------------------|---------------------------|-------------------|-------------------------------|
| Mrs. Meenal Srinivasan | 43  | F   | Managing Trustee      | NIL                       | Managing Trustee  | NIL                           |
| Mr. Ratan Kapoor       | 43  | M   | Businessman           | NIL                       | Trustee           | NIL                           |
| Mr. Prakash Karnik     | 63  | M   | Professional Director | NIL                       | Trustee           | NIL                           |

## Staff Details:

| Gender | Employees (full time) | Employees (part time) | Consultants (full time) | Consultants (part time) | Volunteers | Total team (full time) | Total team (part time) |
|--------|-----------------------|-----------------------|-------------------------|-------------------------|------------|------------------------|------------------------|
| M      | 5                     | Nil                   | 0                       |                         |            | 53                     | Nil                    |
| F      | 48                    | Nil                   | 3                       |                         | 3          | 53                     | Nil                    |

## Distribution of paid staff according to compensation levels as on 31/03/2017:

| Slab of gross salary plus benefit (Rs. Per month) | Male (Nos.) | Female (Nos.) | Total (Nos.) |
|---|-------------|---------------|--------------|
| <5000   |             | 1             |              |
| 5000-10000  | 1           | 25            |              |
| 10,000 - 25,000                                   | 3           | 20            |              |
| 25,000 - 50,000                                   | 1           | 2             |              |
| 50,000 - 1,00,000                                 |             |               |              |
| 1,00,000 >  |             |               |              |
| <b>Total</b>                                      |             |               |              |

## Monthly Remuneration (per month in rupees) as on 31/03/2017

|                           |            |
|---------------------------|------------|
| Head of organisation      | Rs. 0      |
| Highest paid staff member | Rs. 60,000 |
| Lowest paid staff member  | Rs. 1500   |

## Financial Information – Balance Sheet

THE BOMBAY PUBLIC TRUSTS ACT, 1950  
SCHEDULE VIII [Vide Rule 17 (1)]  
Registration No. 25425  
Name of the Public Trust : EDUCO  
BALANCE SHEET AS ON 31ST MARCH, 2017

| LIABILITIES                     | NFC              | FC                 | TOTAL              | ASSETS  | NFC              | FC                 | TOTAL              |
|---------------------------------|------------------|--------------------|--------------------|---|------------------|--------------------|--------------------|
|                                 | AMOUNT           | AMOUNT             | AMOUNT             |   | AMOUNT           | AMOUNT             | AMOUNT             |
| <b>Reserves &amp; Surplus</b>   |                  |                    |                    | <b>FIXED ASSETS</b>                               |                  |                    |                    |
| Opening Balance                 | (27,19,523)      | 1,33,46,132        | 1,06,26,609        | Computer  | 3,01,824         | -                  | 3,01,824           |
| Add: Adjustment (if any)        | -                | -                  | -                  | Equipments  | 2,52,762         | -                  | 2,52,762           |
| Add: Surplus/(Deficit) for C.Y. | 24,24,444        | 5,09,193           | 29,33,637          | Furniture & Fixture<br>(Refer Annexure D)         | 3,01,200         | 32,536             | 3,33,736           |
|                                 | (2,95,079)       | 1,38,55,325        | 1,35,60,246        |   |                  |                    |                    |
| <b>Corpus Fund</b>              | 5,00,000         | -                  | 5,00,000           | <b>INVESTMENTS</b>                                |                  |                    |                    |
| <b>Children Education Fund</b>  | 2,00,000         | -                  | 2,00,000           | FD with Kotak Mahindra Bank<br>(Refer Annexure E) | 65,30,000        | 87,87,000          | 1,53,17,000        |
| <b>Loans (Liability)</b>        |                  |                    |                    |   |                  |                    |                    |
| Inter-al Transfer               | 41,30,617        | -                  | 41,30,617          | <b>CURRENT ASSETS</b>                             |                  |                    |                    |
|                                 |                  |                    |                    | Loans & Advances (Asset)                          | 279              | 41,37,246          | 41,37,525          |
| <b>CURRENT LIABILITIES</b>      | 6,799            | 82,859             | 89,658             | Rent Deposit                                      |                  |                    |                    |
|                                 |                  |                    |                    | Accrued Interest on FD                            | 1,64,518         | -                  | 1,64,518           |
| <b>Unutilized Grant</b>         | 33,00,000        | -                  | 33,00,000          | TDS Receivable (Old)                              | 12,452           | -                  | 12,452             |
|                                 |                  |                    |                    | TDS Receivable AY 2015-16                         | 50,583           | -                  | 50,583             |
|                                 |                  |                    |                    | Cash in Hand                                      | -                | 27                 | 27                 |
|                                 |                  |                    |                    | <b>Bank Balances</b>                              |                  |                    |                    |
|                                 |                  |                    |                    | Kotak Bank A/c No.2674                            | (33,585)         | -                  | (33,585)           |
|                                 |                  |                    |                    | Kotak Bank A/c No.6085                            | (1,85,454)       | -                  | (1,85,454)         |
|                                 |                  |                    |                    | HDFC Bank A/c No.0082                             | 4,47,758         | -                  | 4,47,758           |
|                                 |                  |                    |                    | Kotak Bank FCRA A/c                               |                  | 9,81,375           | 9,81,375           |
| <b>TOTAL</b>                    | <b>78,42,337</b> | <b>1,39,38,184</b> | <b>2,17,80,521</b> | <b>TOTAL</b>                                      | <b>78,42,337</b> | <b>1,39,38,184</b> | <b>2,17,80,521</b> |

For  
S.D. Medadkar & Co  
Chartered Accountants  
FRN : 106128W

CA Sandeep Shrikhande  
(Partner)

Date : 28.07.2017  
Place : Mumbai

For Educo  
TRUSTEE

THE BOMBAY PUBLIC TRUSTS ACT, 1950  
SCHEDULE IX [Vide Rule 17 (1)]

Name of the Public Trust: **EDUCO TRUST** Registration No. 25425  
Income and Expenditure Account for the year ending 31st MARCH 2017

| EXPENDITURE   | INR                | FC               | Total              | INCOME                                       | INR                | FC               | Total              |
|---|--------------------|------------------|--------------------|--|--------------------|------------------|--------------------|
|   | Amt. in Rs.        | Amt. in Rs.      | Amt. in Rs.        |  | Amt. in Rs.        | Amt. in Rs.      | Amt. in Rs.        |
| To Expenditure in respect of properties :-  | -                  | -                | -                  | By Rent (accrued) (realised)                 | -                  | -                | -                  |
| Rent, Rates, Taxes, Cesses  | -                  | -                | -                  | By Interest (accrued) (realised)             | -                  | -                | -                  |
| Repairs and Maintenance   | -                  | -                | -                  | On Securities                                | -                  | -                | -                  |
| Salaries  | -                  | -                | -                  | On Income Tax Refund                         | -                  | -                | -                  |
| Insurance   | -                  | -                | -                  | On Bank Accounts                             | 5,05,836           | -                | 5,05,836           |
| Depreciation (by way of provision or adjustment)  | -                  | -                | -                  | Fixed deposit with Banks                     | 33,781             | 3,41,052         | 3,74,833           |
| Other expenses  | -                  | -                | -                  | Bank accounts                                | -                  | -                | -                  |
| <b>To Establishment Expenses (See Annexure A)</b>   | <b>35,466</b>      | <b>1,649</b>     | <b>37,115</b>      |  | <b>5,39,617</b>    | <b>3,41,052</b>  | <b>8,80,669</b>    |
| To Remuneration to Trustees (Incl. Reim. Of Convy. Exp.)  | -                  | -                | -                  | By Dividend                                  | -                  | -                | -                  |
| To Remuneration (in the case of a math) to the head of the math including his household expenditure, if any | -                  | -                | -                  | By Donation in cash or kind (See Annexure C) | 1,14,15,329        | 26,71,687        | 1,40,87,016        |
| To Legal Expenses   | -                  | -                | -                  | By Grants                                    | -                  | -                | -                  |
| To Audit Fees   | -                  | -                | -                  | By Income from other sources                 | -                  | -                | -                  |
| Internal Audit Fees   | -                  | -                | -                  | Interest on IT Refund                        | 19,554             | -                | 19,554             |
| Statutory Audit Fees  | -                  | -                | -                  | Miscellaneous Income                         | -                  | -                | -                  |
| To Contribution and Fees  | -                  | -                | -                  |  |                    |                  |                    |
| To Amount written off :   |                    |                  |                    |  |                    |                  |                    |
| (a) Bad debts   | -                  | -                | -                  |  |                    |                  |                    |
| (b) Loan scholarships   | -                  | -                | -                  |  |                    |                  |                    |
| (c) Irrecoverable rents   | -                  | -                | -                  |  |                    |                  |                    |
| (d) Other items - Fixed Assets  | -                  | -                | -                  |  |                    |                  |                    |
| Written Off   | -                  | -                | -                  |  |                    |                  |                    |
| To Miscellaneous Expenses   | -                  | -                | -                  |  |                    |                  |                    |
| To Depreciation   | 2,18,964           | 2,849            | 2,21,813           |  |                    |                  |                    |
| To Amount transferred to Reserve or Specific Funds  | 2,00,000           | -                | 2,00,000           |  |                    |                  |                    |
| To Expenditure on objects of the trust  |                    |                  |                    |  |                    |                  |                    |
| (a) Religious   | -                  | -                | -                  | By Transfer from Reserve                     | -                  | -                | -                  |
| (b) Educational (See Annexure E)  | 90,95,626          | 24,99,048        | 1,15,94,674        | By Deficit carried over to Balance Sheet     | -                  | -                | -                  |
| (c) Medical Relief  | -                  | -                | -                  |  |                    |                  |                    |
| (d) Relief of poverty   | -                  | -                | -                  |  |                    |                  |                    |
| (e) Other Charitable Objects  | -                  | -                | -                  |  |                    |                  |                    |
| To Surplus carried over to Balance Sheet  | 24,24,444          | 5,09,193         | 29,33,637          |  |                    |                  |                    |
| <b>Total Rs.</b>  | <b>1,19,74,500</b> | <b>30,12,739</b> | <b>1,49,87,239</b> | <b>Total Rs.</b>                             | <b>1,19,74,500</b> | <b>30,12,739</b> | <b>1,49,87,239</b> |

For Educo

*M. Shrivastava*

TRUSTEE



TRUSTEE



As per our report of even date

*S. Sandeep Suresh Shrikhande*

CA SANDEEP SURESH SHRIKHANDE  
CHARTERED ACCOUNTANT  
MEMBERSHIP NO. 103833

Place: Mumbai  
Date: 28/07/2017